



Danmaechaleap Provincial Police Station Announcement Anti-Bribery Policy

According to the Organic Act on the Prevention and Suppression of Corruption B.E. ๒๕๖๑, Section ๑๒๘, Paragraph One, it is prohibited for any government official to receive property or other benefits that can be calculated as money from anyone, apart from property or benefits that should be obtained by law, rules or regulations issued under the power of the provisions of the law, except for receiving property or other benefits in good faith, according to the criteria and amount determined by the NACC and the Code of Ethics for Police Officers B.E. ๒๕๖๔, Section ๒ (๒) be honest, perform duties in accordance with the law and regulations of the Royal Thai Police Office with transparency, do not display behavior that is meaningful for seeking improper benefits, be responsible for human rights duties, be ready to be inspected and held accountable, have a good conscience, and be considerate of society; and Section ๒ (๔) think of the public interest more than personal interests, have public spirit, cooperate, and sacrifice in doing good for the public and creating benefits for society. In addition, the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct (Revised Edition) has specified important reform activities, Activity ๔: Develop the Thai civil service system to be transparent. No Benefits Goal ๑, Section ๑.๑ All government agencies must declare that they are agencies where all government officials do not accept gifts or any kind of presents in the performance of their duties (No Gift Policy).

Therefore, to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, presents or other benefits that affect the performance of duties, Danmaechaleap Police Station has established guidelines for anti-bribery (Anti-Bribery Policy) with details as follows:

objective

๑. To prevent or reduce the opportunity to receive bribes, conflicts of interest in various forms for police officers under the jurisdiction of the Danmaechaleap Police Station.
๒. To encourage police officers under the jurisdiction of the Danmaechaleap Police Station to have a sense of responsibility in refusing to accept any gifts and presents from performing their duties.
๓. To create a strong and sustainable organizational culture of integrity and transparency (Organization of Integrity) in the government sector.
๔. To determine measures, guidelines and mechanisms to prevent giving/receiving bribes or other benefits.
๕. To determine guidelines for receiving entertainment or gifts for executives and police officers under the jurisdiction of Dan Mae Chalop Police Station to comply with the law and related regulations.
๖. To support and enhance the implementation under the national strategy, master plan under the national strategy and the national reform plan on the prevention and suppression of corruption and misconduct, including being a part of the guidelines for assessing ethics and transparency in government agencies (Integrity and Transparency Assessment: ITA).

Scope of application

Applicable to all police officers under the jurisdiction of Danmaechaleap Police Station.

Definition

“ **Bribe**” Refers to property or other benefits given to a person to induce that person to act or refrain from acting in a certain position, whether it is lawful or unlawful, as desired by the person paying the bribe. This includes the acceptance of gifts, presents, facilitation payments, tokens of goodwill, donations, entertainment, and similar benefits when offered, given, or received that can reasonably be considered to be a bribe, and includes giving or receiving later.

“ **Gift, present or other benefit affecting the performance of duties**” means money, property, service or other benefit of value and including tips, which a government official receives in addition to salary, income, benefits from the government in normal cases and affects decision-making, approval, permission or any other action in the performance of duties in a manner that corruptly benefits the giver of the gift, either in the past, at the time of receipt or in the future.

“ **Property**” means intangible assets and objects that may have a value and can be held, such as money, houses, cars, and stocks.

“ **Receiving property or other benefits in a moral manner**” means receiving property or other benefits from relatives or from persons who give on various occasions, normally according to customs, traditions or culture, or giving according to the manners practiced in society.

“ **Relative**” means parents, descendants, siblings of the same father or mother, uncles, aunts, spouses, parents or descendants of spouses, adopted children or adoptive parents.

“ **Other benefits**” means anything of value, such as discounts, entertainment, services, training, or anything of a similar nature.

“ **Performance of duty**” It means the action or performance of duties of a government official in a position that has been appointed or assigned to perform a certain duty or to act as an official in a certain duty, whether it be a civil servant or a public official.

General and specific as a police officer who has the power and duties prescribed by law or is an action in accordance with the power and duties prescribed by law to have the power and duties of the police.

“ **Commander**” means a person who has the authority and duty to command, supervise, monitor and inspect police officers under his command.

“ **Subordinates**” means all police officers under the jurisdiction of Danmaechaleap Police Station, in addition to the commanding officer.

Guidelines for Preventing Bribery

၈. All police officers under the jurisdiction of the Danmaechaleap Police Station are prohibited from being involved in giving or receiving bribes in any form, whether directly or indirectly.
၉. All police officers under the jurisdiction of the Danmaechaleap Police Station are prohibited from demanding or accepting bribes for personal gain or the gain of others.
၁၀. Adhere to the anti-corruption policy by not being involved in corruption, whether directly or indirectly.
၁၁. In performing duties, strictly comply with police regulations, discipline, and related laws.
၁၂. Do not perform any acts that may constitute giving or receiving a bribe.
၁၃. Supervise the disbursement of expenses of affiliated agencies to strictly comply with relevant laws and regulations.

୩. Receiving donations or support, whether in the form of money, objects or property, for any activity or project must strictly comply with the regulations, rules and announcements and must include a receipt or evidence of receipt with every report.

୪. Receiving property or other benefits ethically: All police officers under the jurisdiction of Danmaechaleap Police Station must strictly comply with the announcement of the National Anti-Corruption Commission on the criteria for receiving property or other benefits ethically by officials, B.E. ୨୦୨୦.

Measures to Manage Policy Violations

୧. Violation of this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore the misconduct or are aware of the misconduct but do not take appropriate action, which may result in disciplinary punishment, up to and including dismissal from government service.

୨. Lack of awareness of this policy announcement and/or related laws cannot be used as an excuse for non-compliance.

୩. The commanding officer under the Police Department Order No. ୧୧୧୧/୨୫୩୩ dated October ୧, ୧୧୧୧ has the authority and duty to supervise and ensure that subordinates under his/her supervision strictly adhere to and comply with this policy.

Monitoring and inspection measures

୧. The Superintendent of Danmaechaleap Provincial Police Station announced his intention to manage the agency with honesty, integrity, transparency and in accordance with the principles of good governance by disseminating public relations to police officers under his supervision and external stakeholders.

୨. The commanding officers in accordance with the Police Department Order No. ୧୧୧୧/୨୫୩୩ dated October ୧, ୧୧୧୧, shall have the authority and duty to supervise, monitor and inspect police officers and subordinates under their supervision to ensure that they act in accordance with this announcement. In the event that any action is found that violates this announcement, it shall be reported to the Superintendent of the Danmaechaleap Police Station as soon as possible.

୩. Danmaechaleap Police Station shall review and improve the guidelines as appropriate or in accordance with changes in significant factors.

๔. The Danmaechaleap Police Station's administrative division shall compile statistical data on bribes, gifts, or other benefits received from performing duties, along with problems and obstacles, and report them to the Superintendent of Danmaechaleap Police Station every quarter.

Complaint/Tip reporting channels

๑. Danmaechaleap Police Station Office

๒. By post: Danmaechaleap Police Station, No. ๕๕ , Dan Mae Chalop Subdistrict, Si Sawat District, Kanchanaburi Province, Postal Code ๗ ๑๒๕๐

๓. By fax, number ๐ ๓๔ ๕๕ ๗๐๖๗

๔. By e-mail : saraband_danmaechalap@police.go.th

๕. Danmaechaleap Police Station website : <https://danmaechalap.kanchanaburi.police.go.th>

Measures for the protection of complainants/ whistleblowers and confidentiality

๑. Consideration of complaints shall be based on the level of confidentiality and protection of those involved according to the regulations on the preservation of government secrets B.E. ๒๕๕๔. In sending matters to the agency for consideration, the informant and the complainant may suffer hardship, for example, a complaint against a government official shall initially be considered a government secret. If it is a complaint card, only those cases in which evidence is provided, circumstances around the case are clearly evident, and witnesses are definitely identified.

Informing influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency must be notified and the complainant must be protected as follows: “The commanding officer must exercise discretion and order appropriately to protect the complainant, witnesses, and persons who provide information in the investigation, so that they do not suffer harm or injustice that may arise from the complaint, being a witness, or providing such information.” In the case where the accused is named, both the complainant and the accused must be protected because the matter has not yet gone through the fact-finding process and may be a harassment, accusation, or cause distress and damage. In the case where the complainant specifies in the request to conceal or does not want the complainant’s name to be disclosed, the agency must not disclose the complainant’s name to the accused agency because the complainant may suffer distress as a result of the complaint.

- ๒. When a complaint is filed, the complainant and witnesses will not be subject to any action that affects their duties, work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant, witness and accused from meeting each other, etc., the consent of the complainant and witness must be obtained.
- ๓. Requests from victims, complainants or witnesses, such as requests to change workplaces or methods to prevent or solve problems, should be considered by the responsible person or agency as appropriate.
- ๔. Provide protection to the complainant from being harassed.

Announced on ๑๔ March ๒๐๒๕

Police Colonel



(Suphasit Wannacharoenrat)

Director of Mae Chalop Police Station